



LENORA SHIPP

FOR CMS SCHOOL BOARD AT LARGE

All Aboard for Education

CATERING TO AND MEETING THE NEEDS OF ALL CHILDREN

- Increasing early learning with Pre-K programs in every school
- Engaging students in higher levels of academic performance
- Using data to effectively drive instruction
- Providing a safe school environment (safety and supervision is critical)

PARENT INVOLVEMENT

- Strengthening home - school connection
- Requiring greater parent communication and involvement in the school

DELIVERING QUALITY EDUCATION BY INVESTING IN EFFECTIVE FACULTY AND STAFF

- Increasing pay and providing incentives for measured student growth and success
- Reducing class sizes and additional teacher support in the classroom
- Providing greater teacher support through resources and professional development
- Providing crucial conversation and positive feedback on staff performance

CULTURE AND CLIMATE FOR DIVERSITY

- Building a strategic culture where the entire community-parents, teachers, and beyond-comes together to support the academic, social and emotional needs of the whole child.

ACCOUNTABILITY

- Holding all stakeholders to the promise that all students deserve a equitable and quality education
- Providing research based policies, procedures, and systems
- Setting high expectations for student achievement with effective monitoring practices



...committed to giving back to what has been given to her...

- ✓ 33 years of experience in CMS in various positions from teacher to principal
- ✓ Volunteer, substitute, and interim administrator at various schools.
- ✓ Vice President of Winget Pond Homeowners Association
- ✓ Member of State Employee Credit Union Advisory Board - Steele Creek
- ✓ Active member of her church, working on Youth Ministries

Raised and educated in Charlotte, NC, Lenora is a graduate of West Charlotte High School. She attended Barber-Scotia College for her Bachelors in Teacher Education. After graduating with her Masters from Ohio State University, she began teaching at First Ward Elementary School. Following the completion of a Masters in Curriculum and Instruction at UNCC, Lenora was appointed to a Principal position at Sedgefield Elementary School. Her ability to close the achievement gap led to a position as a strategic Principal at various schools.

Lenora effectively juggled the responsibility of leading a school with raising her only daughter, Gianna, with her late husband Latham Shipp. Lenora attributes her daughter as her guiding light for understanding the needs of both students and parents. After retiring, Lenora has remained passionate about her commitment to providing quality education to all students.